

## THOMAS J. LONG FOUNDATION

### WEBSITE PRIVACY POLICY

Thomas J. Long Foundation is committed to respecting the privacy rights of the users of this website. We created this Website Privacy Policy to give you confidence as you visit and use this website, and to demonstrate our commitment to fair information practices and the protection of privacy. This policy is applicable only to this website.

PLEASE NOTE that our website is intended to be used only by nonprofit organizations, and hence we do not direct any of our content to children less than 13 years of age. If we learn or have reason to suspect that a user of our website is under age 13, we will promptly delete any personal information in that user's account.

In operating this website, we include an online registration and application that requests that our users provide us with their names, email addresses, and other contact and financial information such as form 990's. We will not share your personal information with any third party without your consent, except as necessary to administer our grant program or to comply with law. If any information you provide us is not generally available to the public please give us written notice to that effect.

We do not at this time collect any traffic data or cookies, and if in the future we choose to do so, we will amend our privacy policy accordingly.

Our website has password protection in place to prevent the loss, misuse, or alteration of the information that we obtain from you, but we make no assurances about our ability to prevent any such loss, misuse, or alteration to you or to any third party. We urge you to select a strong password and to adopt your own internal procedures to regularly change the password, and to change it at any time that your organization changes its personnel with access to this information.

If you have any questions about this policy or our practices relating to this website please feel free to contact us at 925-944-3800.

We reserve the right at any time to change, update, or modify this policy simply by posting such change, update or modification on this website without any further notice to you. Any such change, update, or modification will be effective immediately upon posting on the website. It is your responsibility to review this policy from time to time to ensure that you continue to agree with all of its terms.

This privacy policy was first effective on November 22, 2011.